

Reconnect Your Team

“...if you want to really communicate with someone in a meaningful way, video can be vexing.”

For more than 2 months we have been working from home. The situation that we are in requires it. But that does not mean it's been easy. There are many ways in which working remotely, video conference meetings with colleagues, are difficult and damaging. Experts are saying that video conference communication was fundamentally flawed in ways that damage human cognition, perception and emotional connection.

- We have a hard time fully understanding the nuance of human communication due to delays in transmission/reception, digital artifacts, the size of the interface, and freezes;
- Trust is eroded when we can't look the other person in the eye. This is impossible to do on VC because we tend to look at the screen, not the camera – so nobody is really looking at (or connecting) with anyone else.

Program Outline

- Process how the Covid period has impacted them individually and as an organization, and how it has impacted relationships with colleagues
- Distinguish and complete issues, so that they can move forward cleanly
- Discern what they learned and gain from the experience, about their strengths, that want to take forward
- Create team cohesion so that they are better set up to manage any upcoming challenges.

We are left tired, disconnected, unsettled and unsatisfied by the experience. Soon, we will begin to bring our teams back and to resume face to face business.

Before jumping back into “business as usual” we have to ensure that any disconnection and damage that might have been done over the last 3 months has been repaired.

We have developed a one-day seminar to allow your team to come together, reconnect, complete and tidy up any outstanding issues and recommit to a new more powerful relationship going forward.

The next 6 months to 2 years will be a challenge for every industry, it's important to face that future powerfully.

Bring your team together for a chance to complete the past and create the future.